

## **NYSCOPBA Deal Gives 7% in 'Old' Pay Hikes Before 3-Year Freeze**

**By MARK TOOR | Posted: Monday, July 2, 2012 5:00 pm**

The proposed contract for state Correction Officers freezes pay for three years, but includes 7 percent in raises for two previous years for which the state and the union had not settled on a contract.

A spokesman for the New York State Correctional Officers and Police Benevolent Association, Morgan Hook, said June 26 that the proposal included a 3-percent raise for 2009-10 and a 4-percent raise for 2010-11. The pay freeze runs from April 1, 2011 through March 31, 2014.

### **The Money Is Coming...**

It's not clear when the members will get their back pay, Mr. Hook said. The state will try to get them the lump sum for the 3-percent raise by the end of calendar 2012 and will provide at least one more payment after that.

The state and NYSCOPBA had not successfully negotiated an agreement since 1999, Mr. Hook said, but arbitration awards covered the period that ended March 31, 2009.

The contract proposal also includes nine unpaid furlough days, a rise in the share of health-care premiums paid by employees, and a \$1,000 retention bonus. With the three-year pay freeze, it essentially mirrors the contract approved last year by the Civil Service Employees Association.

The contract proposal needs to be presented to members for ratification. Mr. Hook said the timetable for the vote hadn't been worked out yet.