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THE CITY OF NEW YORK
LAW DEPARTMENT

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Kathleen M. Comfrey
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August 26, 2015

Re: Andrews v. The City of New York
10 CV 2426 (SHS)

To: Eligible Settlement Recipients Who Did Not File Consents to Join This Collective Action:

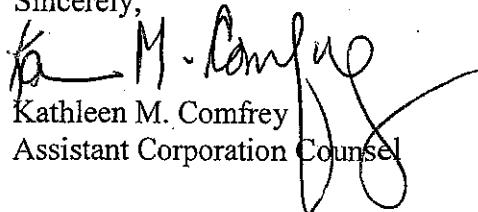
I represent the City of New York in this action which was brought on behalf of school safety agents. Under the terms of a settlement agreement, you are eligible for a payment.

Because you did not join the *Andrews* action by filing a written consent with the Court, you are not a party to the action. Therefore, to obtain a payment, you must: 1) sign the enclosed general release and affidavit of no liens and have your signature on each document notarized; 2) complete the enclosed Form W-9; and 3) return the completed documents to the Law Department. If you have any questions about the meaning or effect of the general release, you should consult with an attorney chosen by you.

Please return each of the enclosed documents to Blanch Murray at the New York City Law Department, 100 Church Street, Labor and Employment Law Division, NY, NY 10007. A pre-addressed envelope has been enclosed for your convenience. **The deadline for submitting these forms is September 30, 2015.**

If you are no longer employed as a school safety agent, either forward your current mailing address and telephone number to Ms. Murray at bmurray@law.nyc.gov or call her at (212) 356-2453 with that information. If you are still employed as a school safety agent, you do not need to update your contact information with us as your payment will be distributed by NYPD as part of its payroll process.

Sincerely,


Kathleen M. Comfrey
Assistant Corporation Counsel

cc: James L. Linsey (By email)

GENERAL RELEASE

_____ [Print Name], a current or former school safety agent employed by the City of New York, states as follows:

I am over 18 years of age and reside at _____
[Print Address]. I have reviewed and fully understand the terms of the settlement in *Andrews v. The City of New York*, No. 10 Civ. 2426 (SHS) (“Andrews Litigation”). I am fully competent to make this release of claims and do so voluntarily.

In consideration of the mutual promises, terms and conditions set forth in the Stipulation of Settlement approved by the Court on March 26, 2015 (Docket No. 324), the sufficiency of which consideration is expressly acknowledged, I and each of my representatives, agents, heirs, estates, executors, administrators, successors and assigns (“**Releasor**”), do hereby fully, finally and forever release and discharge the City of New York, its past and present agents, directors, officers, employees, representatives, attorneys, benefit plans, plan fiduciaries and/or administrators, successors, assigns and all persons acting by, through, under or in concert with any of them (“**Releasees**”), from any and all claims, debts, liabilities, demands, obligations, guarantees, costs, expenses, attorney’s fees other than the fees and costs awarded by the Court, damages, actions or causes of action arising from all claims that were or could have been asserted in the Third Amended Complaint, including but not limited to claims brought under the Equal Pay Act, 29 USC § 206(d), *et seq.*, Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e, *et seq.* (“Title VII”), the New York Equal Pay Act, Labor Law §§ 194, *et seq.*, and the New York State Human Rights Law, N.Y. Exec. Law § 296 (“NYSHRL”) (“**Released Claims**”).

This Waiver and Release may not be changed orally.

***THE UNDERSIGNED HAS READ THE FOREGOING GENERAL
RELEASE AND FULLY UNDERSTANDS IT.***

NAME

STATE OF NEW YORK

:

SS:

COUNTY OF _____

:

On _____, 2015 before me personally came _____ to me known, and known to me to be the individual described in, and who executed the foregoing GENERAL RELEASE, and duly acknowledged to me that he executed the same.

NOTARY PUBLIC

4. I have never been a recipient of public assistance from the New York City Department of Social Services and do not owe child support.

Sworn to before me this
day of ; 2015.

NOTARY PUBLIC

